

ROAD SAFETY POLICY

The vision and purpose of GEFSINUS AVEE is above all the **protection of human life and physical integrity** of drivers, of staff and citizens. For this reason, the company implements, for the management of its vehicle fleet, for the transportation and distribution of food, equipment and consumables, a Road Safety Management System, ISO 39001.

Core values of GEFSINUS SA are:

- Respect for all those who work with us
- Teamwork, synergy and cooperation
- Cooperation with the competent authorities
- Adherence to all Road Safety Management rules
- Continuous learning and improvement

The objectives are:

- The effective and operational planning and design of the routes carried out by our vehicles.
- The strict observance of all prescribed rules, guidelines and procedures of the System.
- The full coverage and satisfaction of the requirements of our customers and partners within the framework of Road Safety.
- The continuous improvement of the driving behavior of our drivers and, more generally, of our staff.
- The continuous improvement of the effectiveness of the Driving Safety System.

For the achievement of the company's objectives, the following are essential prerequisites:

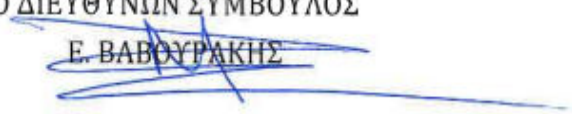
- The satisfaction of legal and regulatory requirements in matters relating to Road Safety
- The fulfilment of our contractual obligations in the design and provision of our services
- The adherence to the procedures, regulations and Road Safety policy of the company
- The continuous monitoring and timely updating on developments in the field of Road Safety, as well as adequate information to the personnel involved
- The securing of the necessary resources for the operation of the Driving Safety System
- The selection of trained drivers and partners who meet all the requirements of the company and legislation
- The continuous training and development of our human resources
- The use of appropriate, reliable and modern equipment and vehicles
- The design, adoption, monitoring and implementation of a system of Indicators & Targets, as well as systematic monitoring of the effectiveness of these targets and the implementation of improvement actions.
- Continuous and structured assessment - analysis of the risk factors affecting Road Safety
- The pursuit of continuous improvement of the Road Safety System and the review of the Road Safety Policy when deemed necessary.

We all, Management and Employees, **ARE COMMITTED** to the above.



Yours sincerely,

Ο ΔΙΕΥΘΥΝΩΝ ΣΥΜΒΟΥΛΟΣ


Ε. ΒΑΒΟΥΡΑΚΗΣ