

OCCUPATIONAL HEALTH, SAFETY & ENVIRONMENTAL POLICY (HSE)

The Management of GEFSINUS is committed to managing Health, Safety at Work and Environmental (HSE) issues with the same level of responsibility and importance as all other organizational activities. In this way, the Company's operations can provide maximum benefit to its employees, customers, partners and society.

By implementing the ISO 45001 and ISO 14001 Management Systems, the Company is committed to the following:

- Provision of the necessary resources to ensure the continual improvement of our performance in the fields of Health, Safety and Environment (HSE).
- Support for the implementation of HSE management practices, ensuring the proper and efficient use of the environmental resources required for the Company's operations, while minimizing potential occupational health and safety risks.
- Compliance with all applicable legal and regulatory requirements, with the aim of providing a safe and healthy working environment for our employees while protecting the environment.
- Continuous monitoring and implementation of modern technologies and internationally recognized best practices, accompanied by the information, training, participation and consultation of employees, customers and external partners in matters related to HSE management.
- GEFSINUS recognizes that the continuous pursuit of improved management practices actively contributes to maintaining a safe workplace and a healthy, sustainable environment. Customers, employees, partners, neighbors and all other interested parties will be informed and involved in the development of these actions.

The Management provides its full support and gives the highest priority to the HSE Management System and, in cooperation with its personnel, is committed to implementing its requirements to achieve the above objectives.

Kind regards,

Ο ΔΙΕΥΘΥΝΩΝ ΣΥΜΒΟΥΛΟΣ

E. ΒΑΒΟΥΡΑΚΗΣ

