

ENERGY MANAGEMENT POLICY

At GEFSINOUS, we are committed to continuously improving our energy performance through the implementation of an Energy Management System (EnMS) in accordance with ISO 50001. Our Energy Management Policy incorporates the principles of sustainable development and aims to reduce energy consumption and carbon dioxide (CO₂) emissions while improving our economic efficiency and competitiveness.

Objectives and Principles

1. Compliance with Legal and Regulatory Requirements

- **Legal Compliance:** We recognize the importance of full compliance with all applicable legal and regulatory requirements relating to energy. We maintain an up-to-date register of all relevant legislation and regulations and ensure that our processes remain fully compliant.
- **Compliance Monitoring:** We conduct regular audits and management reviews to ensure continuous compliance with applicable legislation and regulatory requirements.

2. Improvement of Energy Performance

- **Energy Performance Assessment:** We carry out regular energy reviews to identify opportunities for improving energy performance.
- **Implementation of Technologies:** We invest in innovative technologies and equipment that improve energy performance, including automation systems, equipment upgrades and the integration of renewable energy sources.
- **Process Optimization:** We continuously analyse and optimize our operational processes to reduce energy consumption.

3. Establishment and Review of Objectives

- **Setting Objectives:** We establish specific and measurable energy performance objectives based on energy reviews and energy consumption analyses.
- **Review of Objectives:** We regularly review and update our objectives to ensure continual improvement and adaptation to changing conditions.

4. Energy Performance Management

- **Data Collection:** We develop systems for the collection and analysis of energy consumption data across all business functions.
- **Reporting and Review:** We prepare regular energy performance reports, which are reviewed by Management and the relevant departments.

5. Training and Awareness

- **Training Programmes:** We organize training and awareness programmes to ensure that our personnel understand the principles and best practices of energy efficiency.
- **Awareness Campaigns:** We conduct campaigns and events to inform employees about new technologies and practices related to energy performance.

6. Communication and Awareness

- **Transparency and Information:** We maintain open and transparent communication with our employees, suppliers and customers regarding our energy performance initiatives.
- **Internal and External Collaboration:** We promote cooperation with other companies, organizations and experts to exchange best practices and innovative technologies.

7. Utilization of Renewable Energy Sources

- **Investment in Renewable Energy:** We invest in projects involving the installation and use of renewable energy sources to reduce dependence on conventional energy sources.

8. Continual Improvement and Innovation

- **Research and Development:** We support research and the development of new technologies and practices that enhance energy performance.
- **Feedback and Improvements:** We consider feedback and suggestions from employees and interested parties to continuously improve our energy management practices.

Implementation and Responsibilities

The Management of **GEFSINUS** is responsible for implementing this Energy Management Policy and ensuring that the necessary resources are available to achieve the Company's energy objectives. Specifically:

- **Assignment of Roles and Responsibilities:** Clearly defined roles and responsibilities are established for managing energy performance at all levels of the organization.
- **Provision of Resources:** We ensure the availability of the necessary resources, including equipment, training and support, to achieve our energy objectives.
- **Policy Review and Update:** This Energy Management Policy is reviewed regularly to ensure its continuing suitability and effectiveness, considering changes in business operations, technology and applicable legislation.

The successful implementation of this Energy Management Policy requires commitment at every level of the organization and a systematic approach to energy management to achieve optimal results.

Kind regards,

Ο ΔΙΕΥΘΥΝΩΝ ΣΥΜΒΟΥΛΟΣ

E. BABOYPAKHIS

