

TOP MANAGEMENT STATEMENT ON BUSINESS CONTINUITY

As a modern, forward-looking company, GEFSINUS S.A. recognizes at the highest level the need to ensure that its operations continue smoothly and without interruption for the benefit of its customers, shareholders and other interested parties.

To achieve this level of operational resilience, GEFSINUS S.A. has implemented a Business Continuity Management System (BCMS) in accordance with the international standard ISO 22301.

The operation of the BCMS provides many benefits, including:

- Protection of the company's revenue streams and profitability
- Ensuring uninterrupted supply of products to customers
- Maintaining and enhancing shareholder value
- Compliance with legal and regulatory requirements

The Business Continuity Policy of GEFSINUS S.A. is available in both printed and electronic form, has been communicated throughout the organization, and may be shared with interested parties. This statement is published on the company's website.

Commitment to implementing the requirements of the Business Continuity Management System is demonstrated through the Business Continuity Policy and the provision of appropriate resources for the establishment and continual development of the BCMS.

Top Management will also ensure that the performance of the programme is reviewed regularly to confirm that Business Continuity objectives are achieved and that relevant issues are identified through the internal audit programme.

In addition, a Business Impact Analysis and Risk Assessment process will be applied in accordance with the requirements and recommendations of ISO 22301. Risk management will be carried out at various levels within the BCMS, including:

- Business continuity management planning – risks to achieving objectives
- Business continuity risk assessments
- Assessment of change-related risks as part of the business change management process
- Project-level risk management as part of significant business changes
- Encouraging all employees and stakeholders to play their role in achieving our business continuity objectives

Kind regards,

Ο ΔΙΕΥΘΥΝΩΝ ΣΥΜΒΟΥΛΟΣ

E. BABOYPAKHIS



